

Hustisford School District

District Office

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-8109

Jr./Sr. High School

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-3261

John Hustis Elementary

600 S. Hustis. St · P.O. Box 386
Hustisford, WI 53034
(920) 349-3228

Heather Cramer

District Administrator

Clint Bushey

Principal

Margaret Bell

Principal

Jon Duhr

Director Financial Services

Terri Kreitzman

Director of Special Education

Personnel and Policy Committee Minutes from Monday, May 3, 2021

The **Personnel and Policy Committee** of the Hustisford School District Board of Education met on Monday, May 3, 2021, at 5:00 p.m., in the conference room within the offices, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Tracy Malterer, board member (chair); David Stryck, board member; Jon Duhr, Business Manager; and Heather Cramer, Superintendent of Schools

New Business:

- COVID Protocols—The committee discussed current protocols in place and future protocol possibilities for summer school. Mrs. Cramer updated the committee on information received from state and local health. The board will discuss summer school protocols at the May board meeting.
- Staffing Update/Compensation—The committee discussed staff compensation for 2021-2022. CPI is identified as 1.23% this year. The committee was updated on the teacher compensation plan and how many staff were anticipated to achieve their 10 points.
- Neola Policy Update—The committee recommended that the Neola Policy Updates be moved to the May board meeting for final approval.
- Summer School Staffing—Mrs. Cramer updated that contracts would be presented for summer school employment at the May board meeting.
- Graduation—Mrs. Cramer updated the committee on the date of graduation and the protocols that have been put in place.
- Summer FFA Contract—Mrs. Cramer updated the committee that Ms. Essock indicated that her previous summer contracts were sufficient and that the board can move forward with the same contract for the 2021 summer.
- School Projection Survey—Mrs. Cramer and Mr. Duhr shared an enrollment projection study that was done by UW Madison for the Richland Center School District.
- Health Care Premium Shares—The committee discussed current premium shares for employees and discussed possible shares for next year.
- 2020-2021 DPI Waivers—The committee discussed the need for the Educator Effectiveness waiver for the school year. Mrs. Cramer updated that this is the only waiver that will be needed. The public forum for the waiver will be held at the May meeting.
- Board Member Attendance Policy—The committee discussed potential policy related to school board member attendance. This is something the committee will continue to review.
- Volunteer Coaches—Soccer—Mrs. Cramer updated that there is a request for three volunteer coaches for girls' soccer. This request will be on the May board meeting agenda.
- WIAA Renewal 2021-2022—The WIAA renewal will be on the board agenda in May. At one point this year, there was potential of a fee being assessed, WIAA has since determined that the renewal is again free for next year.